

# Health and Safety Policy

All employees of Rubicon Developments Ltd are responsible for health and safety.

As an employee it is your duty to act responsibly within the work place and not to put either yourself or any of your work colleagues at risk.

Should you notice any area of the working environment that you feel is not satisfactory, from a health and safety point of view, it is your duty to highlight this promptly to the health and safety officer on your site – Mr Peter Saunders, Director.

It is your responsibility to ensure that if you are lifting, you are lifting safely and within the constraints of your own capabilities. If an item is too heavy, bulky or tall for you to lift, it is your responsibility to seek assistance.

You must inform Rubicon Developments Ltd of any health complaints or disabilities that you suffer from, so that reasonable steps can be implemented to assist you in the work place. If your medical condition changes, it is your responsibility to inform Rubicon Developments Ltd without delay. All such disclosures will be treated in the strictest confidence.

For Rubicon Developments Ltd

Carol Saunders  
Director

12<sup>th</sup> May 2009

I confirm that I have read, understood and agree to conform to the above stated Rubicon Developments Ltd Health and Safety Policy:

Signature: \_\_\_\_\_

Job Title: \_\_\_\_\_

Name: \_\_\_\_\_

Date: \_\_\_\_\_



INVESTOR IN PEOPLE

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